

# Privacy Policy

At Rose Pte. Ltd. (“Rockrose”), we take the privacy of our clients, candidates, and website visitors very seriously. This privacy policy outlines the information we collect, how we use it, and how we protect it in compliance with the Singapore Personal Data Protection Act 2012.

## Information Collection and Use

We collect information from our clients and candidates for the purposes of executive search and recruitment. This information includes, but is not limited to, the following:

- Name, address, and contact information
- Employment and education history
- Professional skills and qualifications
- References and recommendations
- Information relevant to the job search process
- We collect this information through a variety of means, including online forms, email correspondence, and telephone conversations.

We use this information to match candidates with job opportunities, and to provide our clients with high-quality candidates for their open positions. We also use this information to improve our services and to communicate with our clients and candidates.

## Information Sharing

We do not sell, trade, or rent personal information to third parties. We may share personal information with trusted third-party service providers who assist us in conducting our business, such as background check providers, assessment providers, or legal advisors.

We may also disclose personal information if required by law, to protect the safety of our clients, candidates, or employees, or to comply with the legal process served on our company.

## Data Security

We take reasonable steps to ensure the security of personal information we collect, use, and disclose, including appropriate physical, technical, and administrative safeguards. However, no system can be completely secure, and we cannot guarantee the security of information provided to us through our website or by email.

## Website Privacy

We collect information about website visitors through the use of cookies and similar technologies. This information may include IP address, browser type, device type, and usage data. We use this information to improve our website and to provide personalized content and advertising.

Our website may contain links to third-party websites. We are not responsible for the privacy practices of these websites.

## Contact Information

If you have any questions or concerns about our privacy policy or practices, please contact us at [contact@rock-rose.xyz](mailto:contact@rock-rose.xyz)

*Last updated on Feb 16, 2023*